Knowing the answer is not the same as being heard.

We help engineers and technical teams in Asia explain their ideas clearly in English meetings with global colleagues. We find where their message is lost, train them on the situations they face at work, then measure what changed.

Three things a team leader can see

You explain it for them

Your engineer can explain the design to you in two minutes. When a global colleague questions it in English, the reason comes out long, so you step in and explain it again. When nobody does, the decision goes the other way, and the work is built again.

Concerns arrive after the decision

They can see the requirement is incomplete. What head office hears is that there may be some difficulty, so the plan does not change. The concern comes back after the work has started, as rework, overtime and missed dates.

The explanation continues after the meeting

The recommendation that was clear in the document is hard to follow in the call, and the call ends without a clear next step. Messages and a second meeting are needed to agree what was meant, across time zones.

The expertise is already there. It does not always survive a live meeting in English. These moments can be assessed, and they can be trained. Your strongest people may never tell you: they work around it quietly.

Assess, train, then measure again

1

Assess

Each person takes a 15-minute pressure interview with the Interviewer, at a time that suits them, then a 15-minute conversation with a specialist in the same week. We see how they explain, respond and raise concerns when the questions are hard. They receive a private written report on five areas: clarity, structure, confidence under pressure, thinking and responding quickly, and natural delivery.

2

Train

We train on what the assessment found, using your team's real meetings and presentations: live team sessions, short practice between them, and one-to-one help for the people who need it most.

3

Measure again

At the end, each person takes a second assessment: different situations, the same difficulty. Each person sees their own change. You see the team's.

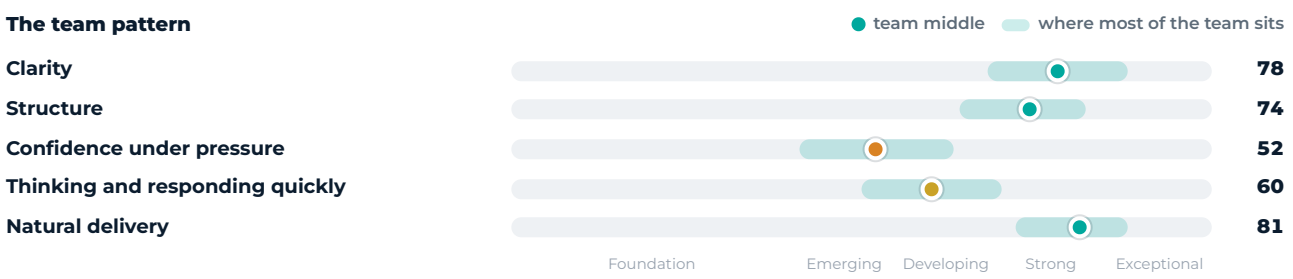
People teach the techniques

Specialist practitioners, trained in our method, run every live session and read every report before it is delivered.

AI gives the practice

Short AI drills, built on the same method, let each person practise between sessions, at any time and in any time zone.

What the team leader sees



Sample. Not a real team. No names, and no one person's scores. Here the team's weak point is confidence under pressure, so that is where the training starts.

An example for a team of twelve

Before we start Free, 20 minutes	A call with Michael. We agree the team, the dates and the privacy rules in writing. You receive a written plan, timeline and total cost before anything is booked.
Month 1 The assessment	Each person takes the 15-minute pressure interview at a time that suits them, then a 15-minute conversation with a specialist in the same week, and receives a private report within five working days. At the end of the month, you receive the team pattern and a short written summary for each person, with no scores. We go through them with you.
Months 2 to 4 The training	One 60-minute live session a month, in groups of up to six, on your team's real situations. Two 10-minute AI drills a week. A 30-minute one-to-one each month for the people the results show will gain most. Each person also uses the technique in one real meeting a month.
End of month 4 Measure again	Each person takes a second assessment, on different situations at the same difficulty. You see what improved and what still needs work, for the team as a whole. Then we decide together what comes next.

Time for each person: 30 minutes at the start, in two parts, about two and a half hours a month during the training (three hours for the people who have one-to-one sessions), and 30 minutes at the end. You can also start with the assessment month on its own.

Who sees what

Each person

- A private report with their own scores
- Their own training plan
- A copy of the summary written about them

The team leader

- The team pattern, with no names
- A short written summary for each person, with no scores
- Team results at the end

Scores, recordings and full reports never go to the company. Everyone is told what the leader receives before they start. The results are for development only, never for hiring, promotion or performance decisions.

What our feedback looks like

In a design review, a director asks an engineer: “Why not keep the old service?”

What we saw	She talks about the background for 50 seconds before she gives her reason. After 30 seconds, the director starts to ask another question.
Why it matters	Her reason came 50 seconds in. By then the director had moved to the next question, and it was never discussed.
What we practise	Give the answer first, in one sentence. Then one reason and one example. We practise it with interruptions, using questions from her next real design review.

Sample. Not a real person.

SignalCheck was founded by Michael Gunn after sixteen years working one to one with professionals across Asia. SignalCheck Ltd, registered in England and Wales, company number 17299635.

Start with a 20-minute call.

Bring one real situation your team faces, and we will show you how we would work on it. If it is not the right fit, we will say so.

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